Families Anonymous
Minutes of the Meeting of the Board of Directors
November 20, 2021

INTRODUCTION

1. Call to Order:  12:02  EST, by Maria S, Chair

2. Roll Call:  by Maria

<table>
<thead>
<tr>
<th>Name</th>
<th>WSB Role</th>
<th>Attendance</th>
<th>Monthly Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maria S</td>
<td>Chair</td>
<td>P</td>
<td>W</td>
</tr>
<tr>
<td>Marcia C</td>
<td>Vice Chair</td>
<td>P</td>
<td>W</td>
</tr>
<tr>
<td>Cindy C</td>
<td>Treasurer</td>
<td>P</td>
<td>W</td>
</tr>
<tr>
<td>TBD</td>
<td>Secretary</td>
<td>NA</td>
<td>NA</td>
</tr>
<tr>
<td>Barbara S</td>
<td>BMAL</td>
<td>P</td>
<td>W</td>
</tr>
<tr>
<td>Ann P</td>
<td>BMAL</td>
<td>P</td>
<td>W</td>
</tr>
<tr>
<td>Bob S</td>
<td>BMAL</td>
<td>P</td>
<td>W</td>
</tr>
<tr>
<td>Chris Y</td>
<td>BMAL</td>
<td>P</td>
<td>W</td>
</tr>
<tr>
<td>Chris Z</td>
<td>BMAL</td>
<td>P</td>
<td>N</td>
</tr>
<tr>
<td>Clive W</td>
<td>BMAL</td>
<td>P</td>
<td>W</td>
</tr>
<tr>
<td>Greg C</td>
<td>BMAL</td>
<td>A</td>
<td>N</td>
</tr>
<tr>
<td>Helen L</td>
<td>BMAL</td>
<td>P</td>
<td>L</td>
</tr>
<tr>
<td>Jeff S</td>
<td>BMAL</td>
<td>P</td>
<td>L</td>
</tr>
<tr>
<td>Mike B</td>
<td>BMAL</td>
<td>E</td>
<td>E</td>
</tr>
<tr>
<td>Sara L</td>
<td>BMAL</td>
<td>A</td>
<td>L</td>
</tr>
</tbody>
</table>

Attendance Key:  P=Present, A=Absent, E=Excused, LOA=Leave of Absence

Monthly Report Key:  W=Submitted by deadline, L=Submitted after deadline, N=No report submitted, E=Excused for extenuating circumstances, LOA = Leave of Absence

3. Acceptance of Published Agenda:

- Barbara moved to accept the Agenda, Bob seconded, voted on and accepted.

4. Tradition One:

- Read by Barbara “Our common welfare should come first; personal progress for the greatest number depends on unity.”
5. Approval of October 2021 WSB Minutes:

   • Chris Y moved to accept the October WSB Minutes, Cindy seconded, voted on and approved. Maria to distribute.

6. Chair's Report:

   • There were no comments or questions concerning the Chair’s Report.

7. Treasurer's Report:

   • Cindy provided the October monthly financial reports, as part of her monthly report. October was a fairly good month. The paycheck protection loan was forgiven.
   • She asked that the board continue to focus on efforts to raise awareness to grow the fellowship and and make wise spending choices.
   • There were no other comments or questions concerning the Treasurer’s Report.

STANDING COMMITTEE REPORTS

<table>
<thead>
<tr>
<th>Committee</th>
<th>Chair</th>
</tr>
</thead>
<tbody>
<tr>
<td>SC-1 Public Information</td>
<td>Jeff S</td>
</tr>
<tr>
<td>SC-2 WSO</td>
<td>Maria S</td>
</tr>
<tr>
<td>SC-3 Literature</td>
<td>Ann P</td>
</tr>
<tr>
<td>SC-4 Serenity Messenger Newsletter</td>
<td>Robert S</td>
</tr>
<tr>
<td>SC-5 Bylaws, Parliamentary</td>
<td>Barbara S</td>
</tr>
<tr>
<td>SC-6 International Groups</td>
<td>Helen L</td>
</tr>
<tr>
<td>SC-7 Budget Committee</td>
<td>Cindy C</td>
</tr>
<tr>
<td>SC-8 Sponsorship</td>
<td>Helen L</td>
</tr>
<tr>
<td>SC-9 Group Outreach</td>
<td>Marcia C</td>
</tr>
<tr>
<td>SC-10 Financial Oversight</td>
<td>Greg C</td>
</tr>
<tr>
<td>SC-11 Technology</td>
<td>Chris Y</td>
</tr>
</tbody>
</table>

   • Other than the information provided in the monthly Board Reports, there were no additional updates from the Committee Chairs.

AD-HOC COMMITTEE REPORTS
Committee Chair
AH-1 Convention Liaison Barbara S
AH-2 Intergroup Support & Development TBD
AH-3 Document Review Ann P
AH-4 Long Range Planning Mike B
AH-5 Revenue Growth Task Force Cindy C
AH-6 Virtual Meeting Format Maria S
AH-7 Education Marcia C

• Other than the information provided in the monthly Board Reports, there were no additional updates from the Ad-Hoc Committee Chairs.

UNFINISHED BUSINESS: None

NEW BUSINESS:

1. MOTION LC-1 (November 2021):
   • Motion: The Literature Committee moves that the WSB discontinue WSOF-13 New Group Pack Cover Letter.
   • Rationale:
     - WSOF-13 has been one of the items included in the #8001 New Group Pack, now renamed Full Literature Pack.
     - As long as #8001 was a “new group pack,” WSOF-13 was an appropriate component, in that it addresses matters specific to new groups, such as how to establish a group, register a group, and obtain a group number.
     - Now that #8001 has been changed to a “full literature pack” (per WSB action taken at last month’s meeting), WSOF-13 is no longer relevant or appropriate, in that #8001 is at least as likely to be purchased by established groups as by new groups.
     - A separate contents list—WSOF-02 Contents List for #8001 Full Literature Pack—is already included in #8001, further rendering WSOF-13 obsolete.
     - There is currently no other use for WSOF-13. If a use should arise in the future, WSOF-13 can be reactivated and revised at that time.
   • Feasibility:
     - WSOF-13 is printed in-house, as needed, and is not carried in inventory.
     - WSOF-13 can be easily deleted from the WSOF-02 Contents List for #8001 Full Literature Pack.
• **Implementation**: Upon approval of this motion by the WSB, the Literature Committee will:
  - delete WSOF-13 from #8001 *Full Literature Pack*
  - request that WSOF-13 be removed from the WSOF Master File Index.
• **Motion made by Ann, seconded by Bob, voted on and approved.**

2. **MOTION LC-2 (November 2021):**
   • **Motion**: The Literature Committee moves that the WSB approve changing the name of #8001S from *Paquete para grupos nuevos* [“new group pack”] to *Paquete completo de literatura* [“full literature pack”] for the purpose of making #8001S available for purchase without any restriction on frequency of purchase.
   • **Rationale**:
     - Under the current name and definition of #8001S:
       - only a new group is eligible to purchase #8001S, and
       - a group may purchase #8001S only once in its lifetime.
     - Changing this policy and allowing any group, regardless of its age, to purchase #8001S would do the following:
       - help us achieve our goal of making all our literature as widely known and available as possible
       - afford all groups an opportunity to review all our latest literature (except for e-books and audio books, which are not printed items)
       - give members an opportunity to examine the full range of FA literature so they can make knowledgable decisions about which items to purchase in the future
     - The new name and availability of #8001S, as proposed herein, are consistent with the motion regarding #8001 approved at last month’s meeting.
   • **Feasibility**: The proposed changes in name and availability are internal changes that entail no cost to the fellowship.
   • **Implementation**: Upon WSB approval of this motion, the Literature Committee will:
     - update the literature catalog to reflect the new name and description of #8001S
     - inform the WSO and the website manager of the new name.
   • **Motion made by Ann, seconded by Marcia, voted on and approved.**

3. **MOTION LC-3 (November 2021):**
   • **Motion**: The Literature Committee moves that the WSB approve increasing the selling price of #8001S *Full Literature Pack – Spanish* (formerly *New Group Pack – Spanish*) from $28.50 to $35.
   • **Rationale**: 

Minutes of the Meeting of the Board of Directors, November 20, 2021
- The direct cost (i.e., printing plus vendor-to-WSO shipping) of the #8001S components now totals $31.77, which is in excess of the current selling price of $28.50.
- Adding a 10% margin of $3.23 would provide some leeway for us to be able to absorb a limited amount of future cost increases without having to raise the selling price.
- The $31.77 direct cost plus the $3.23 margin equals $35.

- **Feasibility**: The literature catalog would be revised to reflect the new selling price.
- **Implementation**: Upon WSB approval of this motion, the Literature Committee will:
  - update the literature catalog to reflect the new selling price
  - inform the WSO and the website manager of the new selling price

- **Motion made by Ann, seconded by Barbara, voted on and approved.**

4. **December 7 “Day of Sharing”, organized by AA (Maria S)**: Maria debriefed the board about the plans for the December 7 Virtual Day of Sharing being organized by AA, from 9 am to 3 pm (EDT). Approximately 10 to 12 other Twelve step recovery programs plan to attend. The objective is to talk about common areas of concern, and to raise awareness. The organizer (Craig W) indicated each group would have 5 minutes at the start to share information about their group. An agenda will be sent out prior to the meeting. Maria will share the agenda with the Board once she receives it.
  - Each group is allowed to send two participants.
  - Marcia suggested it would be helpful to have a list of the attendees with their contact information, so that we can reach out to them afterwards if needed. Maria will suggest this.
  - Maria will ask that Social Media and Technology be added to the agenda (if not on there.)
  - Jeff indicated that he would be available for part of that time. Chris Y would also be available. Maria will follow up with the meeting organizer to see if the agenda can have time slots, and whether different people can attend for different sections.
  - Maria will ask Craig for their General Service Manual where FA was to be listed.
  - Jeff asked Maria to forward Craig’s email to the board again.
  - Clive mentioned that at Mike’s meeting (Long Range Planning) we talked about liaising with Al-Anon regarding their app. Clive suggested we obtain the contact for Al-Anon, and follow up with them afterwards. Maria will see if she can add this to the agenda (i.e., applications and the opportunity to share information, etc.). Jeff added that he has a contact from Al-Anon whom he has spoken with previously regarding the videos on their website. He will forward that contact info to Maria.
5. **South of Greece Intergroup (Helen)**

- During the pandemic, many groups in South of Greece did not hold meetings. One or two groups have been meeting virtually.
- The Intergroup Board terms were extended by a year. However, the extended term will be ending on November 30; they need to hold elections in order to draw money from their bank account.
- Only two current board members would be willing to stay on the board. Letters were sent out to the membership to ask for volunteers; no one was willing to volunteer to run for the board. The Board is unsure of what to do.
- In Corinth, the Ministry proposed a new meeting place, in a theater lobby; however it is not private. They are waiting to hear back from the Ministry.
- Barbara suggested that Helen call an emergency meeting and make a motion to prolong the terms of the current board members for another 6 months. Helen indicated that 3 members do not want to continue. If they insist on resigning, that will be a problem.
- Maria offered to set up a separate meeting with Helen, Barbara, and the Intergroup board (if needed) to answer questions and help.
- Clive asked if there is another intergroup in Greece? Helen indicated that there is also one in the North of Greece, but they do not have an official board. She has not been in contact with them recently. The South Intergroup has been taking the lead for Greece (i.e., radio spots, dealing with the government and ministries). Clive asked if people in other parts of Greece would be willing to help even on a temporary basis (if they can do virtual meetings). Helen indicated that the Intergroup board has been meeting in person. Ann suggested that they consider using GoToMeeting. Maria volunteered to help set that up if needed. Clive suggested that if video meetings are not possible, they consider having phone meetings. Helen will share these suggestions (i.e., meet remotely, widen the area, and be one group) with the Intergroup Board.
- Helen will keep us posted on the outcome.

**TABLED ITEMS:** None

**CLOSING**

1. **Announcements and Other Items:**

- There will be no board meeting in December. Our next meeting will be the 3rd Saturday in January.
- Maria informed the Board that it is time to send out year-end holiday gifts to the office staff. She asked that a motion be made to send out the same gifts/amounts
as last year. **Motion made by Maria, seconded by Barbara, voted on and approved.**

2. **Adjournment**
   - Motion to adjourn was made by Bob, seconded by Ann, voted on and passed (1:01 pm EST).

3. **Closed with the Serenity Prayer**