

Families Anonymous
Minutes of the Meeting of the Board of Directors
May 17, 2025

INTRODUCTION

1. Call to Order: 12:01 pm ET, by Maria S, Chair

2. Roll Call: by Maria

<u>Name</u>	<u>WSB Role</u>	<u>Attendance</u>	<u>Monthly Report</u>
Maria S	Chair	P	W
Chris Y	Vice Chair	P	W
Cindy C	Treasurer	P	W
Jan B	Secretary	E	E
Greg C	BMAL	E	W
Bob S	BMAL	P	W
Chris Z	BMAL	P	N
Paul W	BMAL	P	W
Helen L	BMAL	A	N
Lori H	BMAL	P	W
Judy B	BMAL	P	W

Attendance Key: P=Present, A=Absent, E=Excused, LOA=Leave of Absence

Monthly Report Key: W= Submitted by deadline, L=Submitted after deadline, N=No report submitted, E=Excused for extenuating circumstances, LOA = Leave of Absence

3. Acceptance of Published Agenda:

- Maria moved to accept the Agenda, Cindy seconded, voted on and accepted.

4. Tradition One:

- Read by Bob: *“Our common welfare should come first; personal progress for the greatest number depends on unity.*

5. Approval of April, 2025 WSB Minutes

- Maria moved to accept the April, 2025 WSB Minutes, Bob seconded, voted on and approved. Maria to distribute.
- Paul indicated that neither he nor Guy had received a copy. Maria will send Paul a copy and make sure that he is included on the distribution list.

6. Chair's Report: Maria S

- There were no other comments or questions concerning the Chair's Report.

7. Treasurer's Report: Cindy C

- Cindy provided the monthly financial reports for April, 2025 as part of her monthly report, as well as the proposed budget for the upcoming fiscal year.
- There were no other comments or questions concerning the Treasurer's Report.

STANDING COMMITTEE REPORTS

Committee

SC-1 Public Information
SC-2 WSO
SC-3 Literature
SC-4 Serenity Messenger Newsletter
SC-5 Bylaws, Parliamentary
SC-6 International Groups
SC-7 Budget Committee
SC-8 Sponsorship
SC-9 Group Outreach
SC-10 Financial Oversight
SC-11 Technology
SC-12 Long Range Planning

Chair

Cindy C (Board Liaison)
Maria S
Maria S (Board Liaison)
Robert S
Maria S (ad interim)
Helen L
Cindy C
Lori H
Chris Z
Chris Z
Chris Y
Greg C

AD-HOC COMMITTEE REPORTS

Committee

AH-1 Convention Liaison
AH-2 Intergroup Support & Development
AH-3 Document Review
AH-4 Education
AH-5 Literature Access Initiative

Chair

Cindy C
Greg C
Jan B
Maria S
Maria S

- There were no comments or questions regarding the committee reports.

UNFINISHED BUSINESS: NONE

TABLED ITEMS: NONE

NEW BUSINESS:

1. Review of the Dashboard (Cindy C) - See Attachment A

- Cindy reviewed the information provided in the Dashboard. The following additional information was provided / points discussed:
 - Next month there will be a report of the generalized findings from the Virtual Meetings Group Outreach effort.
 - The new publication, #1039 *Changing Our Attitudes, Changing Ourselves* will be given out at the World Service Convention.
 - Cindy was asked by the Convention Committee to find out which board members have registered to attend, or plan to do so.
 - Cindy asked for board members to speak to their local groups about the convention and supporting the convention financially.
 - Paul volunteered to share information about the upcoming convention with members in the UK.
 - The fiscal year ended on April 30.
 - Literature sales have leveled out at ~\$30K, which is a significant decrease from FY2018-2019 (~\$50K).
 - The question was asked whether we can measure sales of electronic materials. Cindy indicated that right now, it's just the *TABW*, and sales were relatively small (\$700).
 - Donations (both group and individual) have grown post pandemic. The matching year-end program has been a success.

- Paul shared that they have gratitude month in the UK (February) in keeping with other 12-step recovery groups, where individual members are asked to donate a little extra.
- Our expenses have remained fairly consistent over the past 7 years, at ~95K/yr.
- We have a net income for the first time in 6 years, albeit a small one. Cindy thanked the board members for their efforts in making this happen.
- Maria thanked Cindy for overseeing the budget, her analysis, and her coherent presentation of the material.

2. MOTION: Approval of PPG-05 (Chris Y)

- **Motion:** Move that the WSB approve the updated version of PPG-05 *FA Internet Policy*.
- **Rationale:** This policy was due for review.
 - No major changes have been made, most were editorial to improve wording and consistency in format.
 - Minor changes to Table of Contents to reflect modern terminology and include Online Anonymity guidance rather than using personal computers as there are now many ways of gaining online access.
 - Update of footnotes to reflect dates were made.
- **Feasibility:** The document was sent to the WSB for review on May 9, 2025. Maria provided feedback with some suggested edits and accepted. Final version now available for approval .
- **Implementation:** Once approved, the Technology Chair will provide the WSO DMC with:
 - A Word file (with the updated information) to serve as the Golden Master
 - A pdf file (with the updated information) for filing on the website.
- **Cost:** There is no cost associated with this motion.

Motion made by Chris Y, Cindy seconded, voted on and approved unanimously.

3. Approval of the Fiscal Year 2025-26 Budget (Cindy)

- Cindy reviewed the proposed budget (see Attachment B). The budget proposes an \$8K loss for the fiscal year.

- It is business as usual except for the following items:
 - Interest income from the CD's is expected to be lower because we are not investing as much and interest rates have come down.
 - Email and website expenses will rise due to anticipated work (costing ~3.2K). This includes updates to the website and enabling electronic literature subscription options, generating new revenue.
 - Rent will go up.
 - An inflation factor was applied throughout.
 - Maria asked about two potential revenue sources not included in the proposed budget: 1) from electronic literature subscription access, and 2) a donation to the WSO from the convention. Due to uncertainty about time and dollar amounts, Cindy conservatively excluded this revenue from the budget. Maria agreed with her approach.

Motion made by Cindy C, Chris Y seconded, voted on and approved.

4. ABM Preparations (Maria)

- As of May 6, 112 groups re-registered and are eligible to vote. We need 17 votes to meet the quorum of 15% for valid elections. So far, only 7 groups have voted.
 - Maria will ask Nicole to send out an email blast to remind group secretaries to vote; she'll attach the ballot to make it convenient for them.
 - Board members should:
 - go back to their home groups and make sure that they have voted.
 - in their interactions with any group secretaries, remind them to vote.
- Maria shared the proposed agenda with the board.
- Cindy has the information she needs from the Financial Oversight Committee (i.e., letter from the accountant, etc.)
- Committee Chairs will need to send Maria their presentations by the end of May so that she can incorporate their material into the slide deck.
 - Maria will reach out to Jeff S to see what material he'd like to have presented for Public Information (i.e., highlighting Social Media success).
- Because Chicagoland is hosting the world service convention at the end of July, the ABM would be a great opportunity to share information about the

convention. Cindy will reach out to Matt B (Convention Committee Chair) to see if he would be available / willing to present.

- Maria will contact Greg, the incoming Chair, to see if he'd like to present the WSB's focus for the coming year.
- Chris Y suggested that we highlight (as part of the financial presentation) the importance of donations as our major revenue source.
- We should highlight the start of the Niche groups.
- Reminder: all board members should attend the ABM. Maria will send new, incoming board members information about the ABM.

CLOSING

1. Announcements / items forgotten to mention: None

2. Adjournment: Maria moved to adjourn, Lori seconded, voted on and approved. Adjourned at 12:38 pm ET.

3. Closed with Serenity Prayer

Attachment A

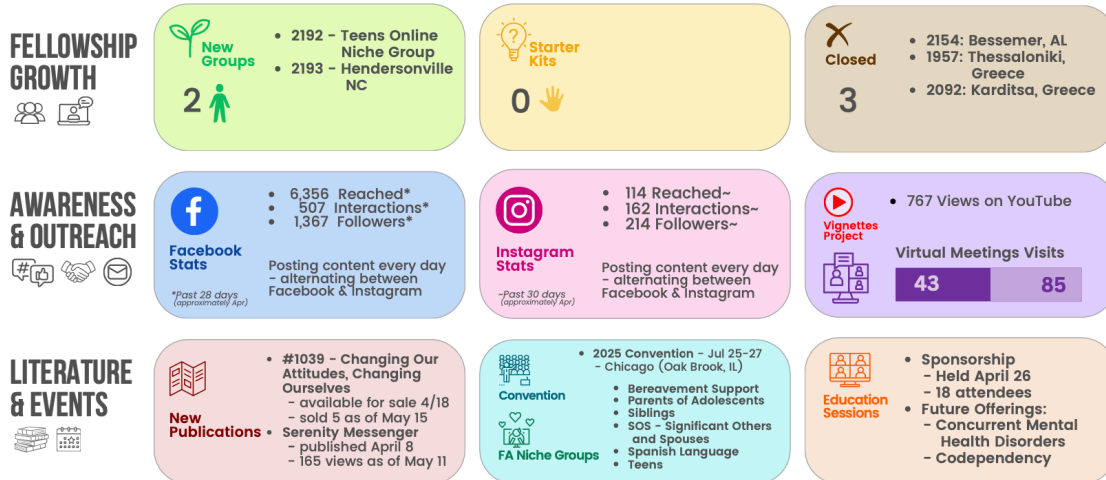
DASHBOARD



Spread the Word!

Share FA with someone today.

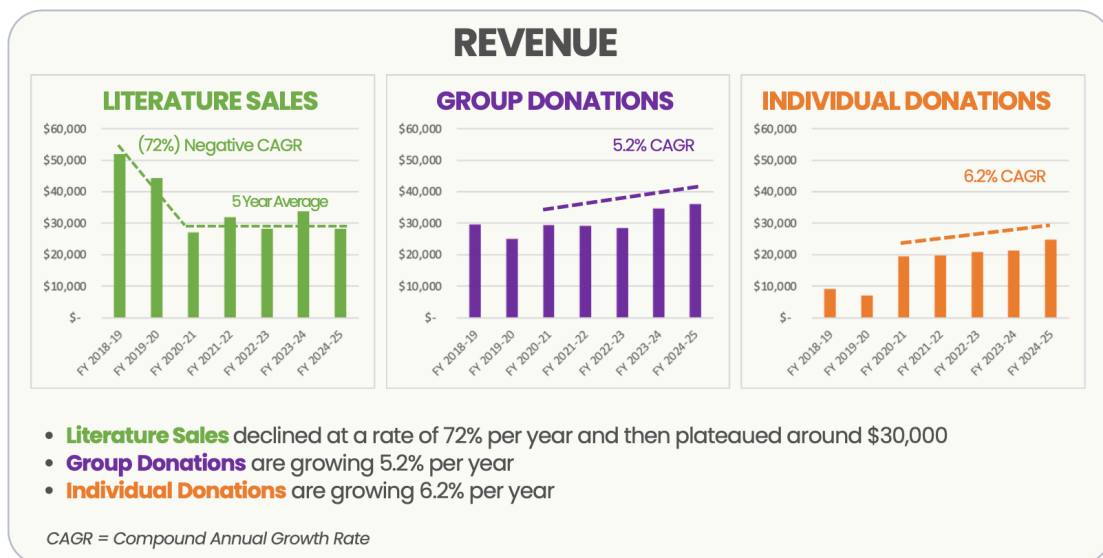
APRIL 2025 STATISTICS



Note: Stats are for April 2025 unless otherwise noted.



FINANCIAL RESULTS - FISCAL YEAR 2024-25

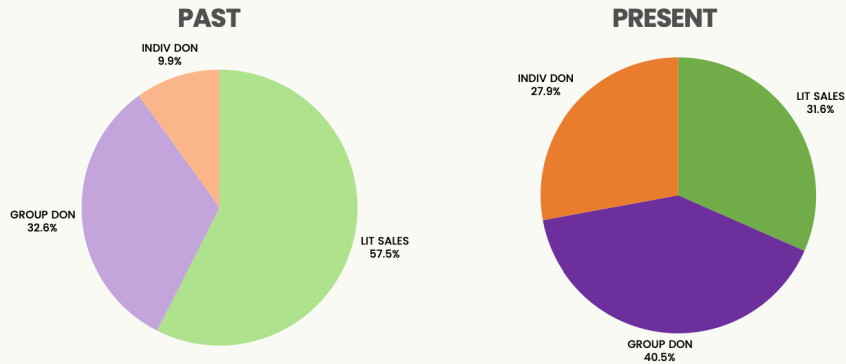


Attachment A (cont'd)



FINANCIAL RESULTS - FISCAL YEAR 2024-25

REVENUE MIX



- **Revenue Mix** has shifted from primarily Literature Sales to Donations
- **Donations** (Group & Individual) make up 68% of the mix; Literature Sales are now 1/3



FINANCIAL RESULTS - FISCAL YEAR 2024-25

RESULTS OF OPERATIONS



- **Expenses** average \$95,000/year. Fiscal 2024-25 performed better than average.
- Fiscal Year 2024-25 - **Net Income for the first time in six years!**

Attachment B

FAMILIES ANONYMOUS

Fiscal 2025-26 Proposed Budget with Historical Net Income (Loss)

	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	PROPOSED Budget FY 2025-26
Literature Sales	\$ 52,064	\$ 44,311	\$ 27,126	\$ 31,881	\$ 28,156	\$ 33,723	\$ 28,129	\$ 28,100
Shipping	4,093	3,185	4,631	4,579	3,459	4,111	3,788	3,900
Handling	3,045	2,623	1,676	1,998	1,736	2,060	1,779	1,800
Group Donations	29,518	25,090	29,414	29,190	28,544	34,601	36,079	36,000
Individual Donations	9,001	7,005	39,491	19,794	20,934	21,389	24,824	26,000
Convention Donation	10,716	-	-	-	5,910	-	-	-
Rent Income	3,264	2,940	2,784	2,546	2,448	2,598	2,675	2,640
Other	270	213	27	29	22	2,081	3,334	1,250
PPP Loan Forgiveness	-	-	-	10,072	-	-	-	-
Total Income	111,971	85,367	105,149	100,089	91,208	100,564	100,606	99,690
Cost of Goods Sold	17,417	12,353	18,536	9,449	6,907	11,830	9,128	10,200
Gross Margin	94,554	73,014	86,613	90,640	84,301	88,734	91,479	89,490
Payroll & Payroll Taxes	47,166	51,281	51,958	51,492	54,386	52,511	48,768	49,100
Rent	21,368	22,444	24,134	18,495	15,073	14,700	16,511	18,600
Delivery	4,547	3,910	5,304	5,110	4,002	4,659	4,138	4,400
Email & Website	3,177	6,548	843	1,547	3,771	3,758	3,389	6,600
Insurance	3,618	3,599	3,676	3,582	3,639	3,842	4,083	4,600
eStore Fees	3,920	3,983	3,702	4,202	4,212	4,020	4,045	3,800
Telephone	2,485	2,988	2,941	1,857	2,085	2,272	2,289	2,400
Office Supplies	2,196	1,815	2,568	863	727	2,210	2,384	2,600
Professional Services	1,588	1,734	1,285	1,290	1,355	1,441	1,561	1,600
Mailroom	854	1,497	1,454	772	1,528	700	576	800
Utilities	537	504	490	533	525	535	553	600
Public Information	-	-	-	-	240	528	-	-
Board of Directors	392	347	276	345	345	345	443	530
Office Computers	130	435	295	259	396	412	1,347	900
Postage Purchased	185	640	352	256	415	289	104	350
Contract Services	148	148	148	148	178	178	178	200
Taxes/Licenses/Permits	120	125	120	95	135	115	80	150
Equipment Repairs	-	-	-	-	120	131	150	150
Annual Business Meeting	-	79	404	-	-	-	-	-
Office Maintenance	12	-	-	3	55	117	55	100
Other	526	(77)	74	41	(1)	3	-	10
Literature Development	117	150	-	-	-	-	-	-
Expenses	93,086	102,150	100,024	90,891	93,186	92,766	90,652	97,490
Net Income (Loss)	\$ 1,468	\$ (29,136)	\$ (13,411)	\$ (251)	\$ (8,886)	\$ (4,032)	\$ 827	\$ (8,000)