

Families Anonymous
Preliminary - Minutes of the Annual Business Meeting
June 7, 2025

I. Call to order:

- Call to order made at 2:04 pm EDT, by Maria S (Group #2056) World Service Board (WSB) Chair.

Families Anonymous

Annual Business Meeting - June 7, 2025



Activi

- Maria then reviewed the House Rules:
 - Mute yourself unless speaking
 - Use first name and 1st initial of last name only
 - Include your group number if known
 - Opportunity for questions after each presentation

II. Welcome and Introduction of Board Members - Maria S:

- Maria first welcomed everyone.
- She then introduced the WSB members present at the meeting, and thanked the 2 WSB members who will be leaving the WSB: Chris Z and Helen L. Thank you to both individuals for their service to the WSB and for their continuing service to the recovery community.

Current Board Members

Officers:

- Chair: **Maria S** (Group #2056 Bradenton, FL)
- Vice Chair: **Chris Y** (Group #2056 Bradenton, FL)
- Treasurer: **Cindy C** (Group #1906 Roswell, GA)
- Recording Secretary: **Jan B** (Group #976 Colts Neck, NJ)



Board Members at Large:

- **Bob S** (Group #2056 Bradenton, FL)
- **Helen L** (Group #1985 Korinth, Greece)
- **Chris Z** (Group #252 Summit, NJ)
- **Judy B** (Group #1831 Parkland, FL)
- **Greg C** (Group #1906 Roswell, GA)
- **Lori H** (Group #946 Colts Neck, NJ)
- **Paul W** (Woodford, United Kingdom)

Departing Board Members

Officers:

- Chair: **Maria S** (Group #2056 Bradenton, FL)
- Vice Chair: **Chris Y** (Group #2056 Bradenton, FL)
- Treasurer: **Cindy C** (Group #1906 Roswell, GA)
- Recording Secretary: **Jan B** (Group #976 Colts Neck, NJ)



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- **Greg C** (Group #1906 Roswell, GA)
- **Lori H** (Group #946 Colts Neck, NJ)
- **Peter W** (Woodford, United Kingdom)

- Maria then presented the ABM agenda

**Families Anonymous
2025 Annual Business Meeting (ABM) Agenda**

- I. Call to Order
- II. Welcome and Introduction of Current Board Members
- III. Review of Agenda
- IV. Election (Credentials Chair)
 - Report from the Credentials Committee Chair
 - Nominating Committee Report
 - Nominations from the Floor
 - Voting
 - 2025 Election Results
- V. Old Business
 - Approval of 2024 ABM Minutes
- VI. New Business
 - Treasurer's Report
 - Approval of Final FY2025 Financial Reports
 - 2025 Convention (Matt B of Chicagoland)
- VII. State of the Fellowship Report (Maria S, outgoing WSB Chair)
 - Public Information Committee
 - Education Committee
 - Serenity Messenger
 - Literature Committee
 - Technology Committee
 - Other Highlights
- VIII. Moving Forward (Greg C, incoming WSB Chair)

III. Report from the Credentials Committee

Report from the Credentials Committee (CC)

- As of June, 2025: 121 groups re-registered and were eligible for voting
- The CC Chair has collected:
 - 40 FAvote emails and mailed-in ballots
 - 1 Proxies for the CC Chair to votefor a total of 41 votes collected prior to today's meeting.
- Number of delegates at today's meeting: 1 (group has already voted by email)
- According to FA By-Laws:
 - 12 votes needed to meet quorum to do Business (10%)
 - 18 votes needed to meet quorum for election of Officers and WSB members (15%)
- All quorums met for 2025 Annual Business Meeting

Report of the Nominating Committee

- Review of the Ballot

Officers

Code	Office	Name	Check for "yes"
O-1	Chair	Greg C	
O-2	Vice-Chair	Chris Y	
O-3	Treasurer	Geri N	

Board Members At Large

Code	Name	Check for "yes"
B-1	Bob S	
B-2	Cindy C	
B-3	Claire S	
B-4	Jeff S	
B-5	Judy B	
B-6	Karin S	
B-7	Maria S	
B-8	Paul W	
B-9	Write-in:	

- Call for nominations from the floor

There were no nominations from the floor.

Voting

- Votes already received (including proxies given to CC Chair)
- No Delegates or Proxies present eligible to vote
- Vote for nominations from the floor (WSB Members, Delegates, Proxies)

Election Results

Ballot approved.

Post Election: Board Members

Officers:

- Chair: **Greg C** (Group #1906 Roswell, GA)
- Vice Chair: **Chris Y** (Group #2056 Bradenton, FL)
- Treasurer: **Geri N** (Group #1906 Roswell, GA)
- Recording Secretary: **Jan B** (Group #976 Colts Neck, NJ)



Board Members at Large:

- **Bob S** (Group #2056 Bradenton, FL)
- **Cindy C** (Group #1906 Roswell, GA)
- **Claire H S** (Group #1906 Roswell, GA)
- **Jeff S** (Group #1906 Roswell, GA)
- **Judy B** (Group #1831 Parkland, FL)
- **Karin H S** (Group #1831 Parkland, FL)
- **Lori H** (Group #946 Colts Neck, NJ)
- **Maria S** (Group #2056 Bradenton, FL)
- **Paul W** (Woodford, United Kingdom)

IV. Old Business: Approval of 2024 ABM Minutes:

Jan B made motion to approve 2024 ABM minutes, Lori H seconded, voted on and approved. Jan will send to WSO for posting on the website.

V. New Business:

- **Treasurer's Report: Cindy C (Group #1906)**

While Literature sales remain down since before the pandemic, donations, both from groups and individuals have increased. We are now more dependent than ever on donations. The great news is that for the first time in 6 years, we have a net income (of \$800) this year!

Approval of Final FY 2025 Financial Reports:

Cindy made motion to approve Final FY 2025 Financial Reports, Jan seconded, voted on and approved.

- Report of Financial Oversight Committee as well as all Treasurer's slides can be found in **Appendix 1**.

- **Status of 2025 Convention: Matt B (of Chicagoland Intergroup)**

WELCOME TO
THE 2025
FAMILIES
ANONYMOUS
WORLD
SERVICE
CONVENTION!



July 25-27, 2025

Chicago Marriott Oak Brook
1401 West 22nd Street
Oak Brook, IL 60523



THE PRESENT:
A GIFT YOU GIVE YOURSELF

This will be the first in-person convention since before the pandemic!



Cost: \$225

Received after 7/16 or Walk-in \$240

Convention Check-in will open at 4 pm on Friday July 25, 2025.

The registration fee includes Friday Meet & Greet, Saturday Breakfast, Lunch, Plated Dinner, Speakers & Entertainment, Sunday Breakfast and all Workshops.

Hotel Information

Chicago Marriott Oak Brook
1401 West 22nd Street, Oak Brook, IL 60523

Convention Room Rate \$139 per night
(King/2 Queens) Rate guaranteed 2 days
before and after

30-35 minutes from O'Hare & Midway airports.

Free Parking

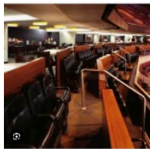
To book a room, call **630-573-8555** and use code
M-UM9LWMY or click link below

[Book your group rate for Families Anonymous Conference](#)



**REGISTER,
RAFFLES,
AUCTIONS**

• <https://Go.Rallyup.com/faconvention>



You can buy raffle tickets and bid on auction pieces all online and you do not have to be present at the convention to win!

2025 Families Anonymous World Service Convention Agenda
Chicago Marriott Oak Brook

July 25-27, 2025

Friday July 25

- 4:00 PM - 8:00 PM:
- 4:00 PM - 8:00 PM:
- 7:00 PM - 8:00 PM:
- 8:00 PM - 8:15 PM:
- 8:30 PM - 9:30 PM:

Registration
Dinner on Own
Meet & Greet
Welcome Kickoff
Meeting & Game



FEATURED SPEAKERS

- Providence Farms
- Hazelton Betty Ford
- Rosecrance Rehab
- DuPage County Probation
- Several Authors
- Wills & Trusts
- And more...

Saturday July 26

- 7:30 AM - 8:45 AM:
- 7:30 AM - 8:30 AM:
- 8:45 AM - 9:00 AM:
- Info
- 9:00 AM - 10:00 AM:
- 10:15 AM - 11:00 AM:
- 11:15 AM - 12:00 PM:
- 12:00 PM - 1:30 PM:
- 12:45 PM - 1:30 PM:
- 1:45 PM - 2:30 PM:
- 2:45 PM - 3:30 PM:
- 3:45 PM - 4:30 PM:
- 7:00 PM - 9:30 PM:
- ENTERTAINMENT

Registration
BREAKFAST BUFFET
Welcome/Agenda/Intergroup

Keynote Presentation
Breakout #1 (3 Presenters)
Breakout #2 (3 Presenters)
LUNCH BUFFET
FA World Service Table
Breakout #3 (3 Presenters)
Breakout #4 (3 Presenters)
AA in Recovery Speaker
PLATED DINNER &

Sunday July 27

- 8:30 AM - 9:30 AM:
- 9:40 AM - 10:00 AM:
- 10:15 AM - 11:00 AM:
- 11:00 AM - 11:30 AM:

BREAKFAST BUFFET
FA in Recovery Speaker
Breakout #5 (One Presenter)
Wrap Up - Gratitude

**SPECIAL ENTERTAINMENT
SATURDAY EVENING!**

More information to come both on the FA website and on the Convention website. Looking forward to seeing old and new friends in Chicago in July!

Karin asked if the convention speakers will be live streamed, and Matt answered that they will not be, as the Convention Committee wants to encourage in-person attendance.

The Bradenton, FL group is considering hosting in 2026, but any other groups that might be interested should reach out.

Interested in Hosting?



Please contact:

- **Cindy C:** Email: cindyc@familiesanonymous.org
or
- Call the **World Service Office:** 1 (800) 736-9805

VI. State of the Fellowship: Maria S, Outgoing Chair - World Service Board

Maria started her State of the Fellowship report with thanking the 13 board members, 12 from the US and one from the UK, for their service to the Fellowship. She also thanked our WSO staff, Angel and Nicole, for their hard work.

FA - A Worldwide Fellowship



Current Statistics

- FA groups are based in 27 of the 50 states; in 16 countries; on 6 continents
- US Groups: 158
- International Groups: 189
- Intergroups (US and Int'l): 5
- National Service Boards: 5

The number of international groups has increased in this past year.

Many groups maintaining an online presence

- **Virtual-only groups:** 48
- **In-person only:** 119
- **Hybrid:** 51



Half of all groups have an online presence.

Areas of Focus

Increase awareness of the fellowship

Grow membership (groups and individuals)

In order to grow the FA Fellowship, we need to continue to increase awareness of FA and add groups and membership to the groups. Jeff S from the Public Information Committee will go further into how these goals are being addressed.

Public Information Committee (PI) (Jeff S, Roswell, GA)

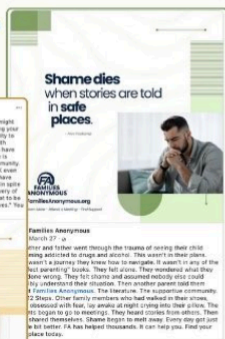
Members: Cindy C, Sarah T, Judy B



SOCIAL MEDIA OUTREACH

RECENT POSTS – READER COMMENTS

“Love these!!!
Thank you.”



“I'm grateful I found this group.”

“That is speaking directly to me.”

“So timely for me, exactly what I needed to hear + almost word by word from my sponsor whom I just got off the phone!”

“Pain brought me in. Gratitude and life altering friendships keep me in the FA program.”

“Thank you, just in the nick of time!”



“Beautifully written and powerful! Thank you!”

Jeff started with some of the comments received on the Facebook and Instagram pages. Literally, all but one over the years, has been positive. Cindy noted that the posts that generate the most responses and shares are those that speak of FA principles and those that relate members' stories. It is clear from the feedback that the posts are really helping people. WSB feed back was also positive. Maria suggested a post asking for personal stories.

SOCIAL MEDIA STATISTICS – PAST 28 DAYS**Facebook**

- **Reached: 3,893**
- **Interactions: 395**
- **Followers: 1,383**

**Instagram**

- **Reached: 119**
- **Interactions: 188**
- **Followers: 229**

**YouTube**

- **Total Views: 783**

Facebook and Instagram posts continue to be widely read and shared; YouTube views of the You Are Not Alone video, continue to be viewed, and more videos will be welcome.

In 2020, PI realized there needed to be more outreach, the goals being to raise awareness of FA and let people know they are not alone, and the destigmatization of the disease. Again, personal stories and videos are the best way to reach people, so please share with groups that PI is looking for more stories

Education Committee (EC) (Maria S Group #2056)

Members: Donna D, Kim G, Judy B, Marcia C, Maria S (Chair)

Educational Sessions

Our most recent offerings:



Two of the three sessions held this year were in the format of a panel discussion which worked well and which the EC hopes to continue in the future.

Recordings of Sessions

Available on FA Website, under “Events”

RECENT AUDIO AND/OR VIDEO RECORDINGS



[Click here for the full catalogue of Educational Recordings](#)

Catalogue is organized by the following **categories**:

- Self Care
- Raising Awareness / Growing Your Group
- Conference Presentations

Information provided:

- Title
- Description of the topic
- Active link to the recording
- Active links to accompanying material and slides

Catalogue of Educational Recordings			
Title	Description	Link on FA Website	Accompanying Material (if available)
Self Care			
Self-Care for Professionals	Self-care is essential for professionals to maintain their physical, mental, and emotional health. This session explores various self-care strategies and how to integrate them into a busy schedule.	Self-Care for Professionals	
Self-Care for Parents	Parenting can be a challenging and stressful experience. This session focuses on self-care techniques specifically designed for parents to manage stress and maintain their well-being.	Self-Care for Parents	
Self-Care for Children	Children also need self-care to thrive. This session provides parents and caregivers with ideas and activities to help children develop healthy self-care habits.	Self-Care for Children	
Raising Awareness / Growing Your Group			
Raising Awareness of Domestic Violence	This session aims to educate the community about the signs and symptoms of domestic violence, the impact it has on victims, and the resources available for support.	Raising Awareness of Domestic Violence	
Growing Your Group	For groups looking to expand their reach and support more members, this session offers practical advice on recruitment, outreach, and creating a welcoming environment for newcomers.	Growing Your Group	
Conference Presentations			
Conference Presentation: Self-Care	A presentation given at a national conference focusing on the importance of self-care for professionals in the field of domestic violence.	Conference Presentation: Self-Care	
Conference Presentation: Raising Awareness	A presentation given at a national conference discussing effective strategies for raising awareness of domestic violence in the community.	Conference Presentation: Raising Awareness	

A catalog of all FA audio and/or video recordings from over the years is available on the website under Events.

Future Offerings



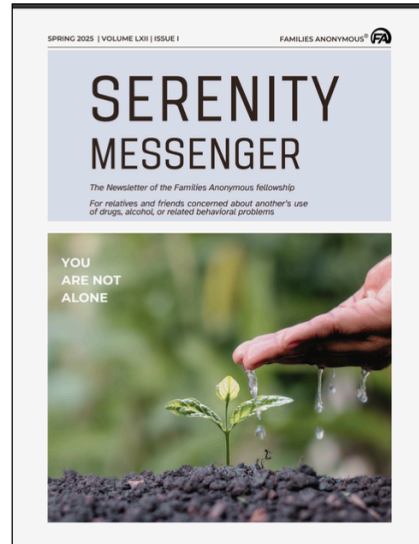
We hear you!

- Surveys collected after each session
- Feedback is used to improve future offerings
- Suggestions for future topics:
 - Raising awareness through Social Media
 - Concurring Mental Disorders
 - Codependency

Feedback has been positive and as a result of the surveys, the upcoming sessions will be on the 3 above mentioned topics.

Serenity Messenger (Maria S Group #2056)

Serenity Messenger



Annual Business Meeting Update

Editorial Team: [Elizabeth S](#), [Bob S](#), [Nadine W](#), [Nicole G](#), [Ann P](#), [Chris Y](#)

June 7, 2025

Starting last year, the Serenity Messenger is published quarterly with new and republished articles.

Serenity Messenger

- As always, we need the fellowship to submit articles, poetry, artwork, or letters.
- Even if all you have is a concept, or a paragraph or two, the editorial team will work with you to expand and polish your work.
- To submit material, email to:
newsletter@familiesanonymous.org
- We can't do it without you!



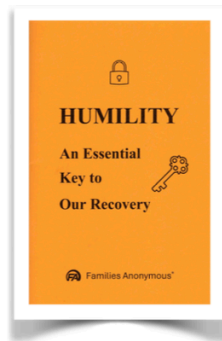
Thank you to the editorial team, who are all volunteers, like on every other committee.

Literature Committee (Jan B Group #976)

Members: Christina B, Jan B, Jeanne M, JoAnne M, Sylvia S, Juley S, Juliette M, Maria S (co-Chair), Ann P (Co-Chair)

NEW Publications

*#1038 Humility: An Essential
Key to Our Recovery*



*#1039 Changing Our
Attitudes, Changing Ourselves*



Order them today on our website!

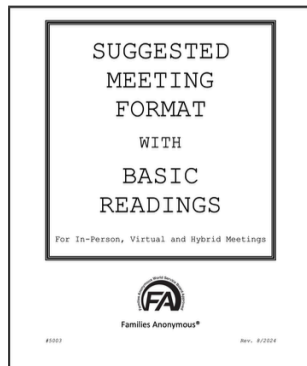
And...stay tuned for other new publications in the works.

The Literature Committee (LC) is made up of full members and resource members. Four of the nine LC members listed are resource members, hence the LC is looking to add members. Anyone who enjoys writing, editing or even graphic design, please consider volunteering. The LC is always busy revising and updating as well as creating new pieces of literature and can really use your help.

Updates to Publications

Suggested Meeting Format

- rewritten for all meeting types



Today A Better Way

..two new additions

- A new January 1 reading
- "A Note From FA in 2025"



The *Suggested Meeting Format* and the two new additions to TABW are available as free downloads on the website.

The updated Suggested Meeting Format now includes all formats for in-person, hybrid and virtual-only meetings in a pick-and-choose-what-works-for-your-meeting way.

The 2 new additions to TABW we the result of input from group members around the world. New revisions and updates of other literature soon to come!

Translation Projects



Spanish-language literature in the U.S. — publication of 11 new translations, with others ongoing

Italy — Publication of 7 translations, plus 7 others in process

Portugal — Publication of 8 translations, plus 3 others in process

Greece — Publication of 2 translations, plus 5 others in process

UK — Publication of 1 “translation”, plus 3 others in process

As you see above, lots of translating is going on around the world!

Beyond the Literature Committee

- Responding to questions from FA members, and various other Twelve Step fellowships.
- Coordinating with other FA committees:
 - on a new project to prepare and compile selected FA literature items and members' stories into a series of digital publications
 - in reformatting English- and Spanish-language public-information materials for digital distribution
- Serenity Messenger
 - Editing each issue's articles prepublication
 - Prepared 7 "Spotlight on Literature" articles (1–2 per issue) highlighting FA publications



The LC is involved in many exciting new endeavors. Again, please think about joining the Literature Committee!

Technology Committee (Chris Y Group # 2056)

Members: Cindy C, Nicole G, Brian N (BPNWebTech), Chris Y (Chair)

Should add Maria's name to the committee as well since she has been working on a pilot for a paywall plug-in subscription service. If anyone in the Fellowship has knowledge about this kind of service, please reach out to Chris.

FA Website

You spoke...We listened!

- The Technology Committee continues to make improvements to the website, working with our cost-efficient vendor: [bpnWebTech](#).
 - FA Web site improvements have stabilized the performance over the last 12 months. No major performance outage issues identified.
 - Moved to ZOOM from GoToMeeting for WSB video meetings and Educational Sessions
 - New project started to explore online access of literature with a potential for annual subscription option
 - Paywall plugin established for team to pilot
 - First literature content added

FA Website

You spoke...We listened!

- Now providing discounted Zoom subscriptions for FA groups in need.
- Any volunteers with tech experience, particularly website management, familiarity with Word Press, or graphic design would be greatly appreciated!

Contact the Technology Chair at
ChrisY@familiesanonymous.org

Feedback to Tech Committee at ABM:

Online literature is definitely the way to go.

Hard to access the literature catalog on one's phone.

The website in general needs to be cleaner and tighter and easier to use.

Suggestion: Ask for feedback and ideas at group meetings.

Suggestion: Make reminders at group meetings to use website, buy literature.

Suggestion: Once website is in better shape, hold an Education Session on, "Getting the Most Out of the FA Website".

Other Highlights

- **Expansion of Niche Groups (details under “Find A Meeting”)**
 - Bereavement Support
 - Spanish Speaking
 - Parents of Adolescents
 - Teens
 - Siblings
 - Spouses and Significant Others (SOS)
- **New FA E-Resources to grow the fellowship**

- New Group Starter Kit
- Spread The Word
- Email-Templates



The presentations today were nowhere near an exhaustive list of what the WSB does to support the Fellowship.

In addition to the above Other Highlights, the WSB participates in Group Outreach where WSB members attend virtual meetings to offer help, listen to their needs and make connections with FA members and groups.

Members of the WSB also attend an annual Day of Sharing with the Twelve Step programs.

Please help to spread the word about FA in anyway you can.

V. Moving Forward: (Greg C incoming WSB Chair)

Greg is honored to serve.

He thanked Maria for her service as Chair for 4 years.

He also thanked and welcomed the new WSB members.

Greg feels that FA is still a hidden gem after 50 years of existence. His reason for serving, above all, is to find people who need FA and share the gem with them.

Adjournment:

Maria made motion to adjourn, Lori H seconded. Adjourned at 3:35 PM.

APPENDIX 1



FINANCIAL REVIEW

**ANNUAL BUSINESS MEETING
JUNE 7, 2025**



ANNUAL FINANCIAL STATEMENTS

Kevin Currid & Associates, Inc.
328 Carpenter Drive
Palatine, IL 60067
Tel. (847) 502-6604 Fax (847) 574-7588

To the Board of Directors of Families Anonymous, Inc.
Des Plaines, IL

Management is responsible for the accompanying financial statements of Families Anonymous, Inc. which comprise the balance sheets as of April 30, 2025 and 2024 and the related statements of income for the years then ended. We have performed the compilation in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the financial statements nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by management. We do not express an opinion, a conclusion, nor provide any assurance on these financial statements.

Management has elected to omit substantially all the disclosures and the display of comprehensive income required by accounting principles generally accepted in the United States of America. If the omitted disclosures and the display of comprehensive income were included in the financial statements, they might influence the user's conclusions about the company's financial position, results of operations, and cash flows. Accordingly, the financial statements are not designed for those who are not informed about such matters.

KEVIN CURRID & ASSOCIATES, INC.

Kevin Currid & Associates, Inc.

May 13, 2025



ANNUAL FINANCIAL STATEMENTS

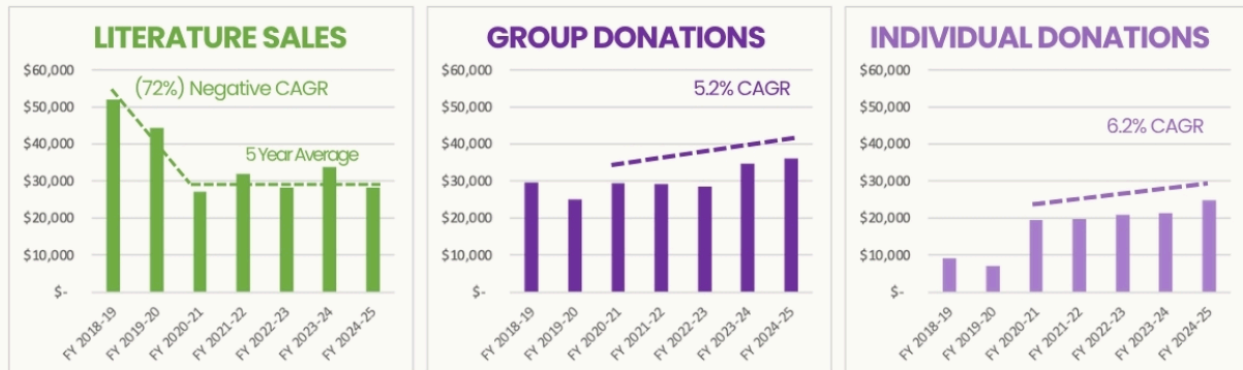
Families Anonymous, Inc. Balance Sheet

	April 30,	
	2025	2024
Assets:		
Current assets:		
Cash & cash equivalents	121,673	115,206
Inventory, net of reserve	3,559	8,036
Prepaid expenses & other current assets	<u>3,356</u>	<u>4,113</u>
Total current assets	128,587	127,356
Property & equipment		
Furniture, fixtures, & equipment	37,419	37,419
Less accumulated depreciation	<u>(37,419)</u>	<u>(37,419)</u>
Total property & equipment	0	0
Total assets	<u>128,587</u>	<u>127,356</u>
Liabilities:		
Current liabilities:		
Accounts payable	410	0
Convention payable	1,726	1,726
Payroll taxes payable	1,054	1,004
Sales tax payable	<u>104</u>	<u>160</u>
Total current liabilities	3,294	2,890
Net Assets:		
Total unrestricted net assets	<u>125,293</u>	<u>124,466</u>
Total liabilities & net assets	<u>128,587</u>	<u>127,356</u>

Families Anonymous, Inc. Income Statement

	For the years ended April 30,	
	2025	2024
Revenues:		
Contributions	60,902	55,991
Literature sales	28,129	33,723
Shipping & handling income	5,566	6,171
Rental Income	2,675	2,598
Interest Income	3,326	2,067
Other Income	<u>8</u>	<u>14</u>
Total revenues	100,606	100,564
Cost of sales	<u>9,128</u>	<u>11,830</u>
Gross profit	91,478	88,734
Expenses:		
Payroll expense	48,767	52,512
Rent & utilities	19,353	17,507
Postage & delivery	4,818	5,648
Bank charges & e-store fees	4,044	4,022
Insurance	4,083	3,842
Internet & website expense	3,389	3,758
Professional fees	1,739	1,619
Supplies	3,731	2,622
Other expenses	<u>728</u>	<u>1,235</u>
Total expenses	90,652	92,766
Net income	<u>827</u>	<u>(4,032)</u>

REVENUE

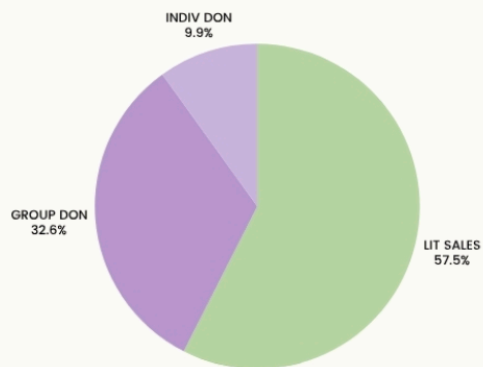


- **Literature Sales** declined at a rate of 72% per year and then plateaued around \$30,000
- **Group Donations** are growing 5.2% per year
- **Individual Donations** are growing 6.2% per year

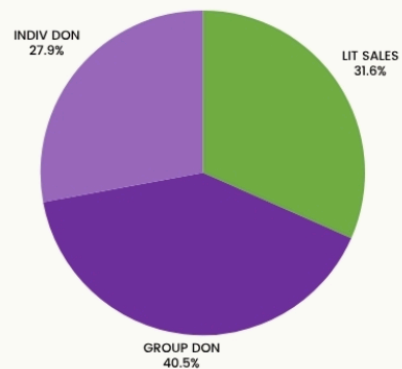
CAGR = Compound Annual Growth Rate

REVENUE MIX

PAST

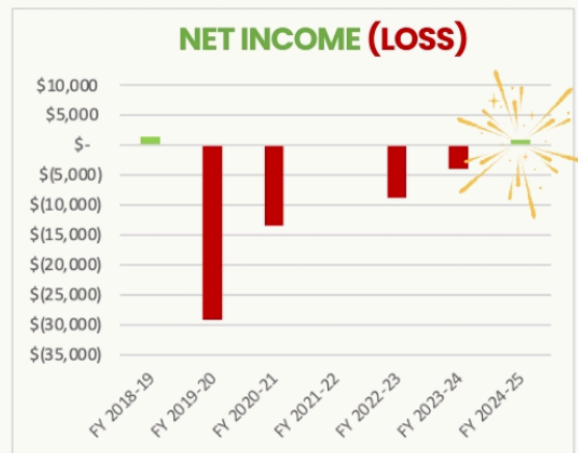


PRESENT



- **Revenue Mix** has shifted from primarily Literature Sales to Donations
- **Donations** (Group & Individual) make up 68% of the mix; Literature Sales are now $\frac{1}{3}$

FINANCIAL RESULTS - FISCAL YEAR 2024-25



- **Expenses** average \$95,000/year. Fiscal 2024-25 performed better than average.
- Fiscal Year 2024-25 – **Net Income for the first time in six years!**