

**Families Anonymous
Minutes of the Meeting of the Board of Directors
October 18, 2025**

INTRODUCTION

1. Call to Order: 12:02 pm ET, by Greg

2. Roll Call: Jan B

<u>Name</u>	<u>WSB Role</u>	<u>Attendance</u>	<u>Monthly Report</u>
Greg C	Chair	P	W
Chris Y	Vice Chair	P	W
Geri N	Treasurer	E	W
Jan B	Secretary	P	W
Maria S	BMAL	P	W
Bob S	BMAL	P	W
Jeff S	BMAL	P	W
Paul W	BMAL	P	W
Claire S	BMAL	P	W
Lori H	BMAL	E	W
Judy B	BMAL	P	W
Karin H	BMAL	P	W
Cindy C	BMAL	P	W

Attendance Key: P=Present, A=Absent, E=Excused, LOA=Leave of Absence

Monthly Report Key: W= Submitted by deadline, L=Submitted after deadline, N=No report submitted, E=Excused for extenuating circumstances, LOA = Leave of Absence

3. Acceptance of Published Agenda: Greg

- Greg moved to accept the Agenda, Claire seconded, voted on and accepted.

4. Tradition One:

- Read by Jan: *“Our common welfare should come first; personal progress for the greatest number depends on unity.”*

5. Approval of September, 2025 WSB Minutes

- Greg moved to accept the September, 2025 WSB minutes, Bob seconded, voted on and approved. Jan to distribute.

6. Chair's Report: Greg

- Website Survey - The survey regarding rebuilding the FA website was sent out by email to the big list of the Fellowship. There will also be a pop-up of the survey on the website as well as a link to it will appear in Chair's monthly email. If WSB members have not completed it, please do so.
- Day of Sharing - Karin and Greg attended this year, not too many take aways, mostly that all Anonymous groups, regardless of size, are struggling with the same issues as FA. Interestingly, AlAnon did not attend this year. Karin found the Sponsorship issue interesting, there is frustration about people not wanting to work the steps or take a sponsor.
- Donations - Year End Board Member Match Program: This is where current and former WSB members pool their donations in order to create a Matching motivation for end of year giving, commencing on Giving Tuesday. In order to join the match, commitments need to be in by 11/12, donations will not be required until 12/31/25. Greg will be sending out an email with details shortly.

7. Treasurer's Report: Cindy (Geri excused)

- Geri provided the monthly financial reports for September, 2025 as part of her monthly report.
- There were no comments or questions regarding the treasurer's report.

STANDING COMMITTEE REPORTS:

Committee

SC-1 Public Information
SC-2 WSO
SC-3 Literature
SC-4 Serenity Messenger Newsletter
SC-5 Bylaws, Parliamentary
SC-6 International Groups
SC-7 Budget Committee
SC-8 Sponsorship
SC-9 Group Outreach
SC-10 Financial Oversight
SC-11 Technology
SC-12 Long Range Planning

Chair

Jeff S
Greg C
Maria S
Bob S
Maria S
Greg C
Geri N
Lori H
Karin H.S.
Cindy C
Chris Y
Greg C

AD-HOC COMMITTEE REPORTS

Committee

AH-1 Convention Liaison
AH-2 Intergroup Support & Development
AH-3 Document Review
AH-4 Education
AH-5 Literature Access Initiative

Chair

Cindy C
Greg C
Jan B
Maria S
Maria S

- There were no comments or questions regarding the committee reports.

UNFINISHED BUSINESS: NONE

TABLED ITEMS: NONE

NEW BUSINESS:

1. Review of the Dashboard: Cindy - See Attachment A

- Cindy reviewed the information provided in the Dashboard. The following additional information was provided / points discussed:
 - In September there was 1 new group created (in Panama) and 2 groups closed (the teen niche group and a group in WA).
 - Social Media is rolling along.
 - The UK Addicts Share and the Ed Co. Raising a Wild Child programs both went over well.
 - Zoom subscriptions are now up to 13 with 3 more who will join when their current subscriptions run out.
 - Sales of literature are continuing to drag. Greg is investigating this. He found so far that sales bounced back after Covid, then leveled off, but the last 2 years have decreased again. This is a trend in all Anonymous groups. FA may need to be careful about what we print and reprint. Greg will review findings with the Long Range Planning co. and revert back to WSB.
 - Karin suggested that sales may be lower due to so much information being free online and on social media.
 - Virtual meetings have impacted sales greatly.
 - Jeff asked if at Day of Sharing they heard about anything that is working? In short, no.

2. MOTION re PPGs: Maria

Motion: Move that the WSB approve the updates to the following documents:

PPG-07 Literature Returns Policy

PPG-10 Transparency Policy & Guidelines

PPG-11 Transparency Procedures

PPG-18 Policy on Management of FA Documents and Records

Rationale / Background /Feasibility:

These policies were due for review and update.

Updated versions were provided to the WSB for their review. Suggested revisions proposed by WSB members were then incorporated into the updates, and sent to the WSB for final review.

Cost: There is no cost associated with this motion.

Implementation: Upon approval of this motion the updated versions of these policies (Word and PDF formats) will be provided to the Data Management Coordinator (Nicole) for filing, and for posting on the FA website.

Maria made motion, Karin seconded, voted on and unanimously approved.

3. Documents Review Committee Update: Jan

Chair reported that as of this moment, all PPGs that were up for review have been reviewed and are current. Thank you to all who worked on these, but especially to Maria who took on the lion's share. There is one more that is due April of next year which is under the PI committee. There have been some changes made to the By-laws, PPG-1, but nothing substantial, and it does not need review. Committee will hold on to these verbiage changes until a review is required.

4. Education Committee – Suggestions from the WSB regarding future education offerings: Maria

- The recordings of Ed programs have not usually included the Q&A section because invariably people ask to have their question or misstatement deleted and which is difficult to edit out. However the Q&A section often has good info and discussion involved. So the Ed co. is now considering to indeed record the entire program but ask that all questions/comments be added to the chat, in order to avoid the editing problem.
- The time of these sessions, Saturday early afternoon, has been problematic in terms of attendance. Plan to try different time frames.
 - Ed co looking for new suggestions or contacts you may have, so please consider and send ideas to Maria. Feedback from session attendees always

- ask for loved ones to share their experience and hope, so if you know of anyone who is a good speaker, please send those names on as well.
- Jeff stated that for the holiday session, they plan to have a chat basket and the whole session will be Q&A essentially. He can send out an email blast ahead of time asking for questions. Karin suggested asking for questions specifically from niche group members well.
 - Karin also suggested holding a separate session with representatives from each niche group.

5. Member Stories Book – Discuss Next Steps: Maria

Maria sent out to the board the 1st volume of the MSB, *Setting Boundaries - the FA Way*, after incorporating feedback from the LC. The committee is now asking for feedback on the organization of the volume. Each volume will be sold separately as an e-book (like TABW) at \$9.99 for Kindle and Nook on Amazon to ensure FA gets as much of the profit as possible. This should bring in revenue and spread the word about FA to folks outside of the Fellowship.

- Karin and Claire read the 1st volume and found it helpful, especially since they are both relatively new to FA. Both felt, however that the different fonts and formats, the lack of unanimity, felt distracting. The intention had been to remain true to their original forms, but Maria will check in with the Amazon representative who may help us to get the volume converted to the format for Kindle and Nook to see what they suggest.
- Karin suggested that if the format needs to remain as is, maybe create a Forward to explain that.
- The next 2 volumes will be on Helping and The Gifts of the Program. The 3rd, which was originally on Sponsorship, later changed to What is FA, or The FA Way, may be covered by the team that is working on the Big Book of FA.

CLOSING

1. Announcements / items forgotten to mention: None

2. Adjournment: Karin moved to adjourn, Maria seconded, voted on and approved. Adjourned at 1:10 pm ET.

3. Closed with Serenity Prayer

Attachment A

DASHBOARD



Spread the Word!

Share FA with someone today.



FELLOWSHIP GROWTH



New Groups

- GR2196 - David, Panama

1

Starter Kits

0

Closed

- GR0898 - Vancouver, WA
- GR2192 - Teens (Virtual)

2

AWARENESS & OUTREACH



Facebook Stats

- 1,567 Reached*
- 498 Interactions*
- 1,511 Followers*

Posting content every day - alternating between Facebook & Instagram

*Past 28 days (approximately Sept)

Instagram Stats

- 121 Reached~
- 99 Interactions~
- 253 Followers~

Posting content every day - alternating between Facebook & Instagram

~Past 30 days (approximately Sept)

Vignettes Project

- 904 Views on YouTube

LITERATURE & EVENTS



New Publications

FA Niche Groups

- Bereavement Support
- Parents of Adolescents
- Siblings
- SOS - Significant Others and Spouses
- Spanish Language

Social Media campaign underway for Fall

Education Sessions

- UKFA Addict Share - Sep 26
- Raising a Wild Child - Sep 27 22 attendees
- Help with Holidays - TBD
- Social Media - Jan 2026

Note: Stats are for September 2025 unless otherwise noted.

DASHBOARD



RECENT FELLOWSHIP ACTIVITIES

WEBSITE SURVEY UNDERWAY

Tell us what you think...

GREAT NEWS!

We are working on modernizing the Families Anonymous website. To ensure we redesign the site in a way that best serves you and all of our members, we're sending out a brief survey. This survey will help us understand when, how, and why you use the Families Anonymous website. The survey should only take about 10 minutes, and your feedback will be invaluable.

Click here to take the survey:



THANK YOU!

for participating. Your feedback will make a tremendous difference in helping us improve the site experience for the people who need the Families Anonymous community and resources.
Best Regards,
Greg G.
Chair - Families Anonymous

FamiliesAnonymous.org

GROUP ZOOM SUBSCRIPTIONS



13 PARTICIPATING
3 INTERESTED*

**upon expiration of existing subscription*

ONLINE SESSIONS



DASHBOARD



LITERATURE SALES TREND - FY 2025-26

