

Families Anonymous
Minutes of the Meeting of the Board of Directors
November 15, 2025

INTRODUCTION

1. Call to Order: 12:01 pm ET, by Greg

2. Roll Call: Jan B

<u>Name</u>	<u>WSB Role</u>	<u>Attendance</u>	<u>Monthly Report</u>
Greg C	Chair	P	W
Chris Y	Vice Chair	E	W
Geri N	Treasurer	P	W
Jan B	Secretary	P	W
Maria S	BMAL	P	W
Bob S	BMAL	P	W
Jeff S	BMAL	P	W
Paul W	BMAL	E	E
Claire S	BMAL	P	W
Lori H	BMAL	P	W
Judy B	BMAL	P	W
Karin H	BMAL	P	W
Cindy C	BMAL	P	W

Attendance Key: P=Present, A=Absent, E=Excused, LOA=Leave of Absence

Monthly Report Key: W= Submitted by deadline, L=Submitted after deadline, N=No report submitted, E=Excused for extenuating circumstances, LOA = Leave of Absence

3. Acceptance of Published Agenda: Greg

- Geri moved to accept the Agenda, Greg seconded, voted on and accepted.

4. Tradition One: Read by Jan: *“Our common welfare should come first; personal progress for the greatest number depends on unity.*

5. Approval of October, 2025 WSB Minutes

- Jan moved to accept the October, 2025 WSB minutes, Cindy seconded, voted on and approved. Jan to distribute.

6. Chair's Report: Greg

- Year End Reviews - Greg will send review format to Bob, Cindy, Maria, Karin, Ann P and Chris Y, all who interact with Angel and Nicole regularly and will include their feedback in their performance review which is done in January.
- Long Range Planning Committee Literature Analysis (present to WSB at January Meeting) - LRP went through their recommendations with the LC and have received some responses, will make recommendations to WSB and next meeting.
- Giving Tuesday WSB Match - 1/2 of the WSB has given Cindy their commitments, the rest, please do by tomorrow if you are going to, totally voluntary. Maria will reach out to former board members who have given generously in the past. The actual donation is not due until the end of the year.
- Committee Member Changes - By next meeting, Greg will send out new committee list.
- Web Site Ad Hoc Committee - Received 100+ responses to the survey. Reviewing them now and Meredith, who is in the Roswell group and is a website guru, will be heading the renovation. Greg, Cindy, and Claire are also on the committee.
- Learning Library Update - Maria loaded most of the material, will start loading the Spanish language material which will expand our reach worldwide. The committee has come to a decision of an annual subscription of \$60 and plan to start subscriptions as of January, 2026.
- Member Stories Book - We got lots of good feedback, thanks WSB. Were originally trying to stay true to the recognized format, but no longer feel that is necessary. Maria, Bob and Jan will meet again soon to see how we move forward at this point.
- Virtual Meeting Outreach - Greg will update the script to use with the groups that have not yet been attended. Greg thanked Karin for her encouragement to groups as GO chair. Karin found that there are groups listed that do not exist or that have changed their link and not updated the Website.

7. Treasurer's Report: Geri

Cindy acknowledged the Chicagoland 2025 FA Convention Hosts for their \$1,000 donation to the World Service Office and for the \$2,000 donated as a Pay-it-Forward Donation to be used by a future convention host team. Thank you Chicagoland!

- Geri provided the monthly financial reports for October, 2025 as part of her monthly report.
- There were no comments or questions regarding the treasurer's report.

STANDING COMMITTEE REPORTS:

<u>Committee</u>	<u>Chair</u>
SC-1 Public Information	Jeff S
SC-2 WSO	Greg C
SC-3 Literature	Maria S
SC-4 Serenity Messenger Newsletter	Bob S
SC-5 Bylaws, Parliamentary	Maria S
SC-6 International Groups	Greg C
SC-7 Budget Committee	Geri N
SC-8 Sponsorship	Lori H
SC-9 Group Outreach	Karin H.S.
SC-10 Financial Oversight	Cindy C
SC-11 Technology	Chris Y
SC-12 Long Range Planning	Greg C

AD-HOC COMMITTEE REPORTS

<u>Committee</u>	<u>Chair</u>
AH-1 Convention Liaison	Cindy C
AH-2 Intergroup Support & Development	Greg C
AH-3 Document Review	Jan B
AH-4 Education	Maria S
AH-5 Literature Access Initiative	Maria S

- There were no comments or questions regarding the committee reports.

UNFINISHED BUSINESS: NONE

TABLED ITEMS: NONE

NEW BUSINESS:

1. Review of the Dashboard: Cindy - none this month, Greg reviewed it in chair's report.

2. LC MOTION 1 (November 2025): Maria

Motion: The Literature Committee moves that the WSB approve the new literature piece #1040 titled *Daring To Dream Again: an Expression of Healing and Hope*.

Rationale / Background /Feasibility:

- This new literature piece was originally provided to the WSB on July 16. At the August WSB meeting, the WSB requested an extension of time to provide feedback.
- Feedback was received and the piece was revised. A copy is being provided to the WSB for their review.

Cost: The piece will be entered into the FA Digital Library; there would be no cost incurred.

Implementation: Upon approval of this motion, the piece will be added to the FA Learning Library.

Majority of WSB still feel this piece is too long and wordy, particularly the introduction, and feel that readers will lose focus long before they get to the meat of the matter. Some also still do not like using the word Dream, one suggested, "Dare to Live Again". Maria will bring this feedback back to the LC who will attempt to make the intro more concise before it is resubmitted to the WSB, probably in an email, with a vote in-between meetings.

3. LC MOTION 2 (November 2025): Maria

Motion: The Literature Committee moves that the WSB approve giving away selected bookmarks by inserting them into copies of *Today A Better Way* and *Hoy un Mejor Camino* (*Today A Better Way – Spanish*) sold by the WSO.

Rationale:

- In years past, when printed literature was the only way people could obtain FA materials, bookmarks sold well, many at a rate of 1,000 or more copies per year over many years.
- More recently, sales of bookmarks have dropped dramatically, due in part to (a) their text being made available for free download and (b) the increase in FA literature that is available digitally, which does not lend itself to the use of bookmarks.
- Rather than having bookmarks remain unsold at the WSO, the Literature Committee would like to see them put to use by distributing them to the fellowship.
- There is little anticipation that bookmark sales will increase in the future because even more of our literature is being made available digitally (as with the new *Members' Stories* volumes and the Learning Library subscriptions), enabling people to read on their devices rather than in printed form.
- Distributing free bookmarks may generate additional sales once people become aware of their existence.
- The cost for replenishing the inventory of selected bookmarks, if necessary, is minimal (e.g., ~\$30 for 150 single-sided bookmarks).
- The most recent inventory of bookmarks, arranged by “quantity on hand,” has been provided for further context.

Feasibility:

- This action will free up inventory space at the WSO.
- This action will entail no additional direct cost to the fellowship.
- The FA treasurer, being the person most familiar with inventory and financial details, would be most appropriate to determine which bookmarks should be part of this give-away process.
- **Implementation:**
- The FA treasurer will determine which bookmarks, and how many, and in what order, shall be given away in accordance with this motion.

- The WSO shall proceed accordingly.

Since LRP had made a suggestion to bundle all Bookmarks together to sell, Greg suggested that we hold off on this motion until after the LRP presentation regarding the LC at the January WSB. Might be a good thing to combine these 2 suggestions.

4. LC Motion 3 (November 2025): Maria

Motion: The Literature Committee moves that the WSB approve the addition of literature-catalog numbers to the following World Service Office forms: WSOF-09, WSOF-14, and WSOF-26.

Rationale:

- The referenced items are not forms, despite being labelled as such and are difficult to find on the website.
- Prefacing the WSOF numbers with literature-catalog numbers will allow the items to be listed in the literature catalog, thereby increasing members' awareness of their existence.
- Retaining these documents' WSOF numbers, in combination with the catalog numbers, will avoid confusion on the part of FA members.
- *Sponsorship Guidelines* will be #1022/WSOF-26. #1022 was selected because it is close to #1020 *FA and Sponsorship*.
- *Supporting Your Fellowship* will be #5016/WSOF-09. #5016 was previously used for *Fab Pack 2012*, discontinued in 2013, and not used since then.
- *Group Secretary's Handbook* will be #5018/WSOF-14. #5018 was previously used for *Fab Pack 2013*, discontinued in 2014, and not used since then.

Feasibility:

- There is no cost associated with this motion.
- The renumbered documents will continue to be available as free downloads.

Implementation:

- The documents will be updated with the new numbers.
- The website pages will be revised accordingly.
- The literature catalog will be revised to include listings for these documents.
- The document numbers will be updated in other literature as it is revised.

Maria made motion, Lori seconded, voted on and unanimously approved.

5. LC Motion 4 (November 2025): Maria

Motion: The Literature Committee moves that the WSB approve discontinuation of the following World Service Office forms: WSOF-32, WSOF-33, WSOF-34 and WSOF-35.

Rationale:

- WSOF-32 and WSOF-33 *Press Release* are sample press releases for new groups and existing groups, respectively.
- WSOF-34 and WSOF-35 *Hope for Troubled Families* are sample newspaper articles for new groups and existing groups, respectively.
- Neither the Literature Committee nor the Public Information Committee has any knowledge that these forms are still being used by members.
- Newspaper articles, announcements, and press releases have been largely replaced by online social media. Hence, there is little expectation that use of these forms will resume in the future.

Feasibility: There is no cost associated with this motion.

Implementation: Upon approval of this motion, these forms will be removed from the website.

Maria made motion, Jeff seconded, voted on and unanimously approved.

6. Motion to give gift cards at end of year to WSO staff (Greg):

Will provide gift cards to WSO staff not to exceed \$275.

Greg made motion, Cindy seconded, voted on and unanimously approved.

7. Motion regarding date of 2026 ABM (Greg):

June 6, 2026 at 2 PM, on Zoom, mark your calendars.

Greg made motion, Judy seconded, voted on and unanimously approved.

CLOSING

- 1. Announcements / items forgotten to mention:** Briefly discussed AI note taking at FA meetings, as it had come up at several meetings. AI note taking is not allowed at meetings and should be part of the starting “housekeeping” script. It has happened that someone on the membership list but not even present at the meeting, whose computer started note taking anyway. Host can turn off note taking for all.
- 2. Adjournment:** Jeff moved to adjourn, Claire seconded, voted on and approved. Adjourned at 1:10 pm ET.
- 3. Closed with Serenity Prayer.**